Affordable Care Act (ACA) 1095: "Build vs Buy" Comparison

Build In-house Solution	KEY ISSUE	Buy ONESOURCE Solution
• Extensive IT development is required to build standard tax information reporting requirements in addition to the new 1095-B and 1095-C form requirements. • All validations and reconciliation reports must be defined, agreed to, programmed and tested.	**Overall Project**	+ Existing, fully-developed Tax Information Reporting system that includes 1095-B and 1095-C forms. + More than 200 data and tax compliance validations ensure accurate, timely and compliant filings and forms.
• Further development required to create a comprehensive correction process that allows users to enter and track changes, duplicate prints, and correction filings. • Written business logic is required before programming to distinguish between a customer statement correction and an IRS reporting correction.	**Corrections**	+ The correction process is automated and includes an audit trail without the need for custom programming. + System detects the difference between customer statement corrections and an IRS reporting correction.
• Business unit(s) must keep up with changes in the tax law and form, write the necessary business logic, and create new validations and reconciliation reports to stay compliant every year. • IT responsible for annual development maintenance and testing efforts to carry out changes requested by the business unit(s). • Vulnerability and lack of documentation because of employee turnover. • Development windows and deadlines are IRS driven.	**Yearly Maintenance to Ensure Regulatory Compliance**	+ No need for IT to make annual programming changes. + More than 60 years of experience with dedicated experts who manage tax law, regulation and form changes. + Access to the Internet and a web browser are the only technology requirements. + ONESOURCE carries the risk of developing changes in time to meet IRS-driven deadlines.
• Business unit(s) must plan for special processing situations (e.g. special messaging, inserts, custom reports, late data, form changes). • Additional programming and/or testing may be required to meet these needs.	**Unknown and/or Special Situations**	+ With over 400 existing customers and a history of meeting last minute IRS and State tax changes, ONESOURCE can confidently prepare for and assist with unforeseen circumstances and special situations. + Interpret requirements imposed by other agencies, such as CMS and HHS, to help clients meet ACA form requirements.
• Must design a user-friendly interface to provide easy-to-access detail, audit tracking, reports, corrections and reprints in order to ensure time efficiency in processing. • Business logic and development needed to create flexible rights to allow different user profiles.	**Data Access**	+ Easy user access via a web interface (securely SSL encryption) to all forms. + Users have the ability to respond to inquiries instantly. + Interface allows users to view separate tax years in one database.
• Must create business logic and apply programming to generate 1095 form printing and filing, as well as printing and filing of corrected forms. • Must create business logic and apply programming for tracking the history of original and correction statements. In order to avoid large IRS penalties.	**Year End Original and Corrections Printing**	+ Point and click interface for print and mail process applies to both original and correction printing and filing, and can be generated any time. + Status is tracked in one integrated, end-to-end system. + Print in batch or print PDFs at desktop.

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• Create business logic and apply programming for secure, electronic delivery of real-time 1095 PDF forms (both original and corrections) that are integrated with the overall solution.	**Overall Project**	+ Includes electronic forms accessible through a secured service link to mitigate risk.
• Expand resources to ensure all 1095 data is adequately secure. • PII data of 1095 recipients is subject to HIPPA protection requirements - systems must be audited and reports generated to document compliance.	**Data Security**	+ Audited and trusted by all 7 major accounting firms and many other companies working with sensitive financial and personal data. + Multiple firewall layers and security controls, including Whitelisting and Federated Single Sign-On (SSO). + Data centers are ISO 27001 and 9001 compliant, subject to an annual SSAE16 SOC audit and supported by more than 500 engineers.
• Update programming in a short time period given the IRS has not yet released exact filing specifications. • Create business logic and programming to identify and handle transactions and files that are rejected by the IRS.	**IRS Filings**	+ Prepared to handle last-minute updates mandated by the IRS to meet filing requirements. + All filings stored with an audit trail. + Experience in identifying and handling transactions and files that are rejected by the IRS.
• Manage and track form changes that impact cost of printing and filing.	**Detailed Reporting**	+ Ability to customize reports. + Details report based on individual payer EIN. + Tracking & Reporting changes in form fields including name & address.
• Create business logic and develop a tool to solicit and track members SSN and document all activity. • Create business logic and programming for a multiple tax year interface.	**TIN Solicitation and Penalty Abatement**	+ Offers paper and electronic TIN solicitations and penalty notice abatement support in one integrated system. + Interfaces with multiple tax years. + ONESOURCE offers TIN Solicitation (both paper and Electronic) and Penalty Notice Abatement support in one integrated system.
• Difficult to budget legacy hardware/software and maintenance costs because documents necessary to remain compliant are out of the business' control.	**Cost**	+ Cost is fixed and determinable. No hardware or software required. + ONESOURCE is responsible for all hardware/ software investments.

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